

European Employee Networking Agricultural Machinery

European Map Agricultural Machinery

Outline and structure of contents Web site presentation of the map

1st International Workshop Vienna, 16th April 2008

Contents

Part I:

- Profiles of main locations of agricultural machinery in Europe
- Based on data sheets and company profiles provided by partners

IG Metall Network Agricultural Technology

Containing basic data on company, employment and employee representation contacts

Part II:

- National sector reports
- Statistical data
- Profile of the sector and trends of structural change

Part III:

- Material on labour conditions
- Labour law regulations
- Structures of employee interest representation and trade unions
- Collective bargaining
- Social dialogue and industrial policy frameworks
- Most information will be made available on the web-site of the network: <u>www.landtechnik.igmetall.de</u>

www.landtechnik.igmetall.de

A

IG Metall Network Agricultural Technology

Homepage

Homepage
The Network
Companies
IG Metall
Sectoral Workshops
The European Networking Project
Project Partners
Project Aims
Project Activities
Time Schedule
Project Materials
Contacts
Materials and Downloads
SUCHE

The European Networking Project

🗇 🔹 🔿 🕑 💿 🏠 📐 http://netkey40.igmetall.de/homepages/netzwerk-landtechnik-en/theeuropeannetworkingproject.html

European Employee Agri-Tech-Networking Project: Enhancing information and consultation at corporate and branch level in the European agricultural engineering industrv

Against the background of accelerated internationalisation and globalisation of markets, corporate strategies and value chains in the agricultural engineering industry in Europe and in order to defend and strengthen employee participation, high labour standards and trade union membership in this industry which is employing around 170,000 people throughout the EU-27, the IG Metall together with representatives of the works council network agricultural engineering and metalworkers unions in Austria, the Czech Republic, Hungary, Poland and Spain have initiated the European Employee Agri-Tech-Networking Project.

It is important to see the European Dimension of the project which is also reflected in the active participation of the EMF in project activities: At its congress in Lisbon in July 2007 the EMF decided to establish a Sector Committee on mechanical engineering and to develop a sub-committee structure including the agricultural machinery sector (along with other sectors like lifts/elevators, machine tools, textile machinery etc.). Our networking project is regarded in this context as having a model-like character.





Trade Unions in Germany



Trade Unions in Hungary



Trade Unions in the Czech Republic



Trade Unions in Poland

g.mtn Metall-Textil-Nohrung

Trade Unions in Austria



Trade Unions in Spain



European Trade Unions

3

Part I: Company Profiles

AGCO		CASE III	SAME DEUTZ-FAHR DEUTSCHLAND
LLAAS	CNH	FENON	$\langle \bigcirc \rangle$
GRÌMME	HORSCH		$\langle \bigcirc \rangle$
kemper	Ф <i>кяоne</i>	group	$\langle \bigcirc \rangle$
<i>©</i> LEMKEN		RABE	$\langle \bigcirc \rangle$
STEYR	STOLL	steantmann	$\langle \bigcirc \rangle$
WALTERSCHEID	Welger	FELLA	$\langle \bigcirc \rangle$
()	())	$\langle \rangle$	- C) -

Correspond
Germany
Austria
Hungary
Czech Republic
Poland
Spain
Finland
France

Part I: Data sheet company profiles

Data Sheet Corporate Profiles / Datenblatt Unternehmensprofile

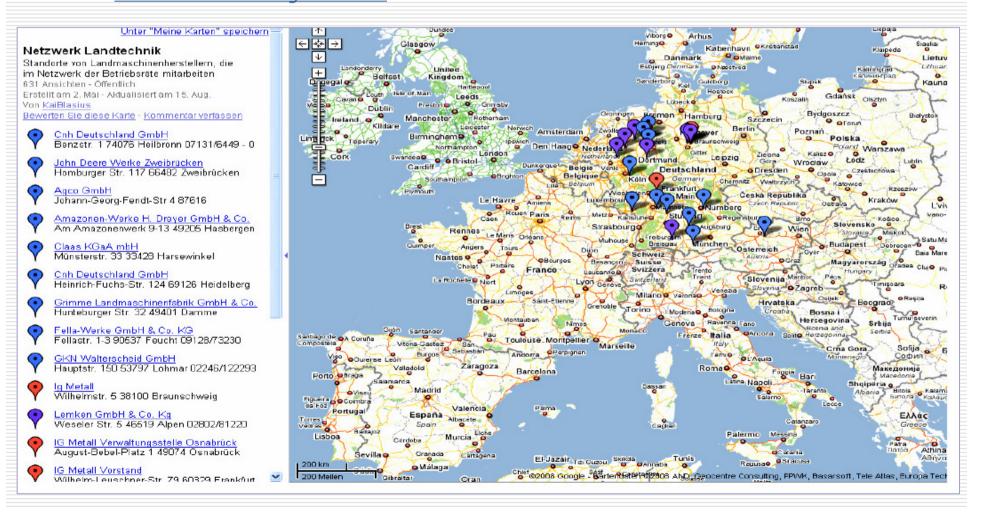
-	-		
Company / Unternehmen	CNH Österreich	Válllati profil adatlap / Datenblatt	Unternehmensprofile
Company Logo / Logo	CASE IN STEVR	Vállalat / Unternehmen	Linamar Hungary Nyrt.
Location (country) Standort (Land)	Sankt Valentin (Österreich)	Vállalati logó / <i>Logo</i>	
Main products Wichtigste Produkte	Europazentrale von Case ICH und Steyr, Produktion von (ca 9500) Traktoren zwischen 70 und 200 PS	Telephely (ország) Standort (Land)	Magyarország / Ungarn
Number of full time employees Stammbelegschaft (Zahl)	387 (31.12.06)	Profil és fő termékek Profil und w <i>ichtigste Produkte</i>	Autóipari és általános gépgyártás Automobil und Allgemeine Mæchinenbau
Other employees (part time, agency workers) Andere Beschäftigte (Teilzeit, befristet, Leiharbeiter)	1 Befristet und 29 Leasing (31,12.06)		Industrie
Kontact person for the company Kontaktperson für Betrieb	Alois Schlager (BR Angestellte) alois.schlager@cnh.com	Teljes munkaidős foglalkoztatottak száma Stammbelegschaft (Zahl)	1.650
	Ferdinand Bogenreiter (BR Arbeiter) <u>ferdinand.bogenreiter@cnh.com</u>	Egyéb foglalkoztatottak (részmunka- idős, kiközvetített dolgozó) Andere Beschäftigte (Teilzeit, befristet, Leiharbeiter)	170
Trade union contact Gewerkschaftskontakt	Österreiche Metallgewerkschaft und GPA	Kapcsolattartó a vállalatnál Kontaktperson für Betrieb	Kollár Szilvia Szilvia Kollár
Person who filled this sheet Person, die diesen Bogen ausgefüllt hat	Johannes Müllerschön	Szakszervezeti kapcsolattartó Gewerkschaftskontakt	Szilágyi Lászlóné Frau Lászlóné Szilágyi
		Projekt partner, aki kitöltötte ezt az adatlapot Projektpartner, der diesen Bogen ausgefüllt hat	Kollár Szilvia Szilvia Kollár szilvia.kollar@linamar.com

Interactive map

п

Based on the information provided in the data sheets on companies Information on German production sites and locations already exist

www.landtechnik.igmetall.de



Company profiles on the website

IG Metall Network Agricultural Technology

Homepage

▶ Companies ▶ LEMKEN

Homepage	
The Network	
Companies	
AGCO	
AMAZONEN	
CNH	
CLAAS	
DEUTZ FAHR	
FELLA	
GERINGHOFF	
GRIMME	
HORSCH	
JOHN DEERE	
KRONE	
KVERNELAND	
LEMKEN	
LEMKEN site in Meppen	
LEMKEN site in Hetzera LEMKEN	
RABE	
STOLL	
STRAUTMANN	
WATTENSCHEID	
WELGER	
IG Metall	
Sectoral Workshops	
The European Networking Project	
Materials and Downloads	

Lemken in Alpen



Lemken is a manufacturer for agricultural technology with a specialisation on soil cultivation and seed drilling machinery.

There are three sites in Germany:

The headquarter in Alpen is the production base for soil cultivation and seed drilling machinery and is secondly in charge of servicing and distribution. The two sites in Hetzerath und Meppen manufacture machinery for pest management.

Lemken, founded in 1844 as a factory manufacturing ploughs, officially filed its patent for a reversibly plough ("Wendepflug mit feststehender Vorderkarre") in 1925 and began large-scale production of agricultural machinery.

The site was relocated from Birten (Xanten) to Alpen in 1936. As a company looking back at 150 years of tradition and experience, Lemken today offers a well established range of products: reversible ploughs, cultivators, chisel ploughs, soil cultivation and since 1996 seed drilling machinery.

The company has a workforce of 686 employees and 36 trainees.

http://netkey40.igmetall.de/homepages/netzwerk-landtechnik-en/companies/lemken.html

SUCHE

Norbert Schulze Full-time chairman of the works council



Phone.: +49 (0) 2802 81 141 Fax: +49 (0) 2802 81 247

Email: n.schulze@lemken.com Web: www.lemken.com

Friedhelm Konzendorf Full-time Chairman of the Alpen works council and member of the groups works council



Part II: Statistical data and sector report

Remark:

this part should be mainly based on statistical data from national sources on the following NACE code classifications:

- NACE 29.3 Manufacture of agricultural and forestry machinery
- NACE 29.31 Manufacture of agricultural tractors
- NACE 29.32 Manufacture of other agricultural and forestry machinery

NACE 29.3 Manufacture of a								
	2000	2001	2002	2003	2004	2005	2006	2007
Number of employees								
Total turnover								
Export turnover								
Production output								
Main products and changes 2000- 2006								
Total export (turnover)								
Export turnover into the five most important export markets	1.	2		з.		4.	5.	_ [
Total import (turnover)								r Ľ
Import turnover from the five most	1.	2		з.	·	4.	5.	

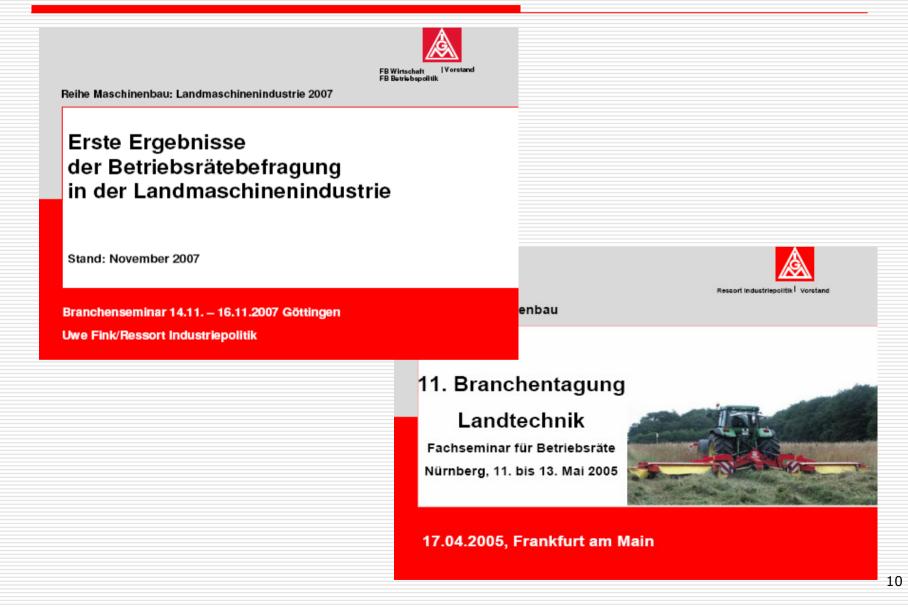
	2000	2001	2002	2003	2004	2005	2006	2007
Number of employees								
Total turnover								
Export turnover								
Production output								
Main products and changes 2000-								
2006								
NACE 29.32 Manufacture of	other a	igricu	Itural	and fo	orestr	y mac	hinery	/
	other a	2001	2002	and fo	2004	2005 2005	hinery 2006	2007
		_						
NACE 29.32 Manufacture of		_						
NACE 29.32 Manufacture of Number of employees		_						
NACE 29.32 Manufacture of Number of employees Total turnover		_						

Part II: Profile of the sector

- Information on company structures (for example average size of enterprises, number of large enterprises, ownership structures)
- Role of foreign investors (including employment figures)
- Main trend of restructuring since 2000: for example closures of enterprises, mergers and acquisitions, outward relocation, business creation etc.)

Based on presentations at the workshop and other material provided by partners

Part II: German Sector Reports



Part III: Material on labour conditions

□ Issues:

- Regulations of labour conditions (working time, pay, dismissals etc.)
- Employee interest representation and trade union structures
- Collective bargaining
- Social dialogue and industrial policy framework
- No general information but focussed on the agricultural machinery sector!
- Other material
 - Information on trade union policy and demands
 - Good practice examples
 - Examples:
 - Declaration of Münster" of the works council network agricultural technology
 - Better, not cheaper" campaign of IG Metall





IG Metall Network Agricultural Technology



IG Metall:

Wolfgang Nettelstroth

IG Metall Bezirk NRW Roßstr. 94 D-40476 Düsseldorf Tel: +49-21145484127 wolfgang.nettelstroth@igmetall.de

Uwe Fink

IG Metall Vorstand D-60519 Frankfurt a.M. Tel: +49-69-66932341 uwe.fink@igmetall.de

Project support:

Eckhard Voss Wilke, Maack and Partner Schaarsteinwegsbrücke 2 D-20459 Hamburg Tel: +49-40-43278741 eckhard.voss@wilke-maack.de